

Secondary & Higher Education Representation, Title IX

Lane Powell provides legal advice and representation to universities and students, including advice and representation, on unique issues facing institutions of higher learning involving faculty and staff (recruitment, selection, faculty staff handbooks and policies, tenure disputes, discipline and academic freedom), and students (Title IX investigations, discipline, confidentiality). Our Title IX Group provides thorough, prompt, and impartial advice and representation concerning Title IX and student conduct investigations.

Lane Powell's experienced team includes attorneys certified in TITLE IX investigations, through the [Association of Title IX Administrators \(ATIXA\)](#), attorneys advising academic institutions on legal compliance, former prosecutors with years of experience supervising and conducting criminal and administrative investigations – including investigations into sexual violence, and attorneys who have defended students accused of sexual misconduct in the academic environment. We currently serve as Title IX investigation counsel in cases involving TITLE IX sexual misconduct investigations.

Our attorneys understand the need to balance compassion towards the victim and respect for the due process rights of the accused. We work with our clients to develop the most appropriate plan of action for each situation. We have developed a trusted and flexible model for advising clients during investigations, patterned after “best practices” approved by Title IX administrators, prosecutors and accredited law enforcement agencies. Our Firm endeavors to provide a range of cost-effective staffing options for our clients and experience in the Title IX process of universities.

For academic institutions and students our Title IX lawyers will assist you with:

- Understanding and explaining student misconduct policies and process;
- Reviewing and advising on all charges and allegations asserted against students;
- Identifying and explaining the consequences of charges made against students and potential outcomes;
- Explaining your rights under your school's student misconduct code; Title IX and/or the Clery Act and The Violence Against Women Act (VAWA) amendments to the Clery Act as well as rights under the United States' Constitution and your states' constitution;
- Assisting in the preparation of a full defense of the alleged misconduct including coordinating any private investigation into the facts and circumstances of your case;
- Participating in, to the full extent permitted, any hearing or investigation undertaken by your school;

- Assistance with achieving a negotiated disposition, if appropriate;
 - Advise students and academic institutions regarding correct process for Title IX investigators, Title IX coordinators and/or any student misconduct disciplinary panel or official;
 - Advise students and academic institutions regarding due process rights and/or rights provided under applicable policies of the academic institution or current law;
 - Advise and/or assist in the preparation of any appeals sought or imposed in conjunction with student misconduct disciplinary proceeding results and determinations.
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