



Shirley

Shirley S. Lou-Magnuson
Associate

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Shirley Lou-Magnuson is an experienced litigator who dedicates her practice to defending public and private entities from civil and regulatory liability. She regularly represents public schools and universities, corporations, and financial institutions in labor and employment, banking regulation, and environmental disputes, as well as general corporate and transactional matters.

Shirley has experience litigating before federal and state courts, administrative courts, the Equal Employment Opportunity Commission and the Washington State Human Rights Commission. Shirley previously worked at a large aerospace company where she drafted, negotiated and enforced multi-million dollar contracts in advanced manufacturing, information technology and tooling commodities. Her time in-house has provided Shirley with unique insights into the risk management and compliance needs of institutional clients, which she brings to bear in her practice.

Practices & Industries

Labor, Employment & Benefits
Wage & Hour

Education

University of Hawai'i Williams S.
Richardson School of Law, J.D., *cum
laude*, 2013

- *Asian-Pacific Law & Policy Journal*, Co-Editor in Chief
- Saul Lefkowitz Intellectual Property Moot Court Team, Captain
- CALI Excellence for the Future Award: Contracts, Immigration Law, Legal Research & Writing
- Best Appellate Brief Award
- Lawrence C. Foster Scholarship Recipient
- Carol Mon Lee Scholarship Recipient

Whitman College, B.A., Economics and Asian Studies, 2008

Professional Experience

Patterson Buchanan Fobes & Leitch, Inc., P.S., Associate (2017-2019)

Aerospace Company, Contract Risk Manager (2016-2017)

Carlsmith Ball LLP, Associate (2014-2016)

Hawai'i Intermediate Court of Appeals, Law Clerk to the Honorable Katherine G. Leonard (2013-2014)

U.S. Court of Appeals, Ninth Circuit, Judicial Extern to the Honorable Richard R. Clifton (2012)

Hawai'i Supreme Court, Judicial Extern to the Honorable Simeon R. Acoba,

Jr. (2012)

Admissions

Washington

Hawai'i

U.S. District Court, Eastern District of Washington

U.S. District Court, District of Hawai'i

U.S. District Court, Western District of Washington

Community Involvement

Washington State Bar Association, Member

Hawai'i State Bar Association

- Secretary, International Law Section (2015)
- Member

Languages

Chinese (Mandarin) - Native

Thought Leadership

Honors

"Ones to Watch," *Best Lawyers*®, Labor and Employment – Management (2021)

October 15 - December 17, 2020 | Event / CLE

'Best Practices for Best Employers™' Webinar Series

Lane Powell | Virtual

LinkedIn

<https://www.linkedin.com/in/shirley-s-lou-magnuson-84741b68/>

October 29, 2020 | Event / CLE

'If You Leave Me Now': What Employers Need to Know About Leave and Accommodation Obligations During the Pandemic

Lane Powell 'Best Practices For Best Employers™' Webinar Series | Virtual

October 22, 2020 | Event / CLE

Investigation of Workplace Complaints

Washington State Association of Municipal Attorneys Fall Conference | Virtual

August 27, 2020 | Event / CLE

Introduction to Labor and Employment Law for Attorneys and HR Professionals

The Seminar Group | Webinar

August 20, 2020 | News

The Best Lawyers in America© 2021 Recognizes 92 Lane Powell Attorneys Awards & Honors

April 17, 2020 | Publication

How Should Washington Employers Accommodate 'High Risk' Employees Under Governor Inslee's Proclamation?

COVID-19 Resource

April 1, 2020 | Event / CLE

Wage & Hour Webinar

Association of Washington Business | Webinar

March 23, 2020 | Publication

Seattle and Washington Continue to Expand Financial Support for Workers
in Response to the COVID-19 Pandemic

COVID-19 Resource

August 26, 2019 | News

Lou-Magnuson Joins Labor, Employment & Benefits Team

Firm Announcement

October 2018 | Event / CLE

Sexual Harassment in the #MeToo Era

Washington School Personnel Association School Law Conference |

Tukwila, Washington

July 2018 | Event / CLE

Local Rules Survey of King, Pierce, Snohomish and Spokane Counties

CLE | Seattle

Spring 2012 | Publication

Announcing the Ten Most Influential Cases of 2012

Asian-Pacific Law & Policy Journal