



Rishi

Rishi Puri
Associate

Portland
D 503.778.2129
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Rishi Puri provides advice and litigates on behalf of companies in Oregon and California on a wide range of labor and employment issues.

Rishi counsels clients on a broad scope of issues ranging from top-down corporate policy to advice regarding individual employment decisions. Rishi provides advice to both small local businesses and Fortune 500 companies. Recent experience includes formulating meal and rest break policy and practices, determination of exempt status of employees and updating general HR policies. Rishi has experience in the industries of early childcare, technology and wine and provides industry-specific advice to proactively manage risk.

Rishi has significant experience in class actions, having played an integral role in multiple lawsuits that included up to 70,000 members. He also defends clients in single plaintiff matters and has won numerous motions for summary judgment.

In addition, Rishi defends clients involved in unfair labor practice charges filed by the National Labor Relations Board, regularly practices before the Equal Employment Opportunity Commission and assists with DOL audits and investigations.

Professional Experience

Seyfarth Shaw, Employment Litigation Associate

Sheppard Mullin Richter & Hampton, Employment Litigation Associate

Morgan Lewis & Bockius, Summer Associate

Towers Perrin, Asset Consulting Associate

Practices & Industries

Labor, Employment & Benefits
Wage & Hour

Education

University of California at Los Angeles,
J.D., 2007

- *UCLA Law Review*

Temple University James E. Beasley
School of Law

- *Temple Law Review*, Member (2004-2005)

Wharton School of Finance and
Commerce, University of Pennsylvania,
B.S., Economics and Finance, 2001

Admissions

Oregon
California

Honors

“Oregon Rising Star,” Thomson Reuters, Employment Litigation - Defense (2018-2019)

“Southern California Rising Star,” Thomson Reuters (2013-2015)

Community Involvement

Leadership Council on Legal Diversity, Fellow (2018)

Thought Leadership

October 2019 | News

Puri Quoted in *Oregon State Bar Bulletin* Article ‘A Need for Community: Workplace Culture Can Leave’

In the News

July 5, 2019 | News

Twenty-one Lane Powell Attorneys Recognized by *Super Lawyers* in Alaska and Oregon

Awards & Honors

July 24, 2018 | News

Twenty-three Lane Powell Attorneys Recognized by *Super Lawyers* in Alaska and Oregon

Awards & Honors

June 6, 2018 | Event / CLE

35th Annual ‘Best Practices for Best Employers™’ Labor & Employment Seminar

Lane Powell Seminar | Portland, Oregon

March 19, 2018 | Blog

Roux-minations on My First LCLD Experience

Advocates & Allies

January 31, 2018 | News

Puri Appointed 2018 Leadership Council on Legal Diversity Fellow

Awards & Honors

September 5, 2017 | Publication

New DOL ‘White Collar’ Overtime Rule Remains on Indefinite Hold
Labor and Employment Legal Update

September 1, 2017 | Publication

Workers on Demand: A Tailored Approach to Worker Classification in the Gig Economy

Oregon Business Magazine

July 10, 2017 | News

Twenty-three Lane Powell Attorneys Recognized by *Super Lawyers* in Alaska and Oregon
Awards & Honors