



# Dustin

Dustin J. O'Quinn  
Shareholder  
Immigration Team Chair

Seattle  
D 206.223.7949 C 512.554.6344  
oquinnd@lanepowell.com

Dustin O'Quinn counsels clients of all sizes, from startups to Fortune 100 companies, in all areas of immigration law with a focus on the technology, energy, design and financial industries.

He develops immigration programs for startup companies in the technology industry and counsels clients on corporate structure, funding and investor relations. He also advises large corporations on the immigration implications of mergers and acquisitions, I-9 compliance and government audits.

Dustin has significant experience representing employers in H-1B, H-2B, H-2A and L-1 visa matters, as well as uncommon classifications, including investors, extraordinary-ability visas, and maritime immigration matters.

*Chambers® USA's Guide to America's Leading Lawyers for Business* and its sources have stated that Dustin "stands out for his honest and humble demeanor, as well as his inclusive approach," and for "his willingness to answer all questions."

## Professional Experience

The Dustin O'Quinn Law Firm, Immigration Attorney (2015-2016)

Berry Appleman & Leiden LLP

- Sr. Corporate Immigration Associate (2014-2015)
- Corporate Immigration Associate (2010-2012)

Gardere Wynne Sewell LLP, Of Counsel (2012-2014)

Foster LLP (formerly FosterQuan LLP), Corporate Immigration Associate (2008-2010)

## Practices & Industries

Immigration  
Nonprofit & Social Enterprise  
Startups & Emerging Companies

## Education

The University of Texas School of Law,  
J.D., 2005

- *Texas Review of Entertainment and Sports Law*, Editor-in-Chief
- *Texas Journal on Civil Liberties and Civil Rights*, Staff Editor
- Political Asylum Project of Austin/American Gateways, Immigration Law Volunteer

The University of Texas at Austin, B.A.,  
Philosophy, Spanish Minor, 2002

## Admissions

Texas

---

## Languages

Spanish - Fluent

---

## Honors

*Chambers® USA: America's Leading Lawyers for Business*, Immigration (2014-2016, 2018-2020)

The National Black Lawyers, Top 100 (2020)

"Outstanding Voice," *Puget Sound Business Journal* (2019)

"Texas Rising Star," Thomson Reuters, Immigration: Business (2014-2016)

"Top Lawyer in Houston," *Houstonia* magazine (2014-2015)

Avvo Rated 10/10 "Superb"

---

## Twitter

<https://twitter.com/djoquinn>

---

## LinkedIn

<https://www.linkedin.com/in/dustinoquinn/>

De Mott, McChesney, Curtright and Armendáriz, LLP, Corporate Immigration Associate (2007-2008)

## Community Involvement

American Red Cross, Board of Directors (2017-Present)

- Chair, Philanthropy Committee (2018-2020)
- Chair, Heroes Breakfast (2019)
- Co-Chair, Heroes Breakfast (2018)

Leadership Council on Legal Diversity, Fellow (2019)

QLaw Association, Board of Directors (2019-Present)

Greater Seattle Business Association

- Board of Directors (2020-Present)
- Corporate Advisory Board (2018-Present)

Association of Washington Business (2018-Present)

- Graduate, Leadership Washington Institute (2018)

American Immigration Lawyers Association

- National Business Immigration Response Team (2019-Present)
- Chair, NW Corporate Immigration Committee (2018)
- Co-Chair, NW Regional Immigration Law Conference Committee (2018)
- Co-Chair, Texas Chapter Fall Conference (2013)
- Co-Chair, Dallas Section (2012-2013)

Northwest Immigrant Rights Project, Volunteer Attorney (2017)

Human Rights Initiative of North Texas

- Board of Directors (2013-2016)
- Volunteer (2013-2015)

State Bar of Texas, Immigration Section

- Vice President, Employment-based Issues (2013-2014)
- Vice President, Conference and Publications (2012-2013)

---

## Thought Leadership

---

**July 21, 2020** | News

O'Quinn Quoted in *Puget Sound Business Journal* Article 'Employers 'Need to Get to That Uncomfortable Place' to Change Hiring Practices'

In the News

**July 15, 2020** | Event / CLE

Straight Talk: Business and Race

Puget Sound Business Journal | Webinar

**June 30, 2020** | Event / CLE

Visa Freeze

Association of Washington Business | Webinar

**June 23, 2020** | Publication

Suspension of Visa Processing and Entry for Certain H-1B, L-1, H-2B and J-1 Nonimmigrants

COVID-19 Resource

**June 3, 2020** | Event / CLE

Rapid Response: Seattle Erupts, Mayor's Office Responds

Greater Seattle Business Association | Webinar

**May 13, 2020** | News

O'Quinn Ranked Among The National Black Lawyers Top 100

Awards & Honors

**April 23, 2020** | News

Lane Powell Again Ranked Among Top Firms in 2020 *Chambers*® USA

Awards & Honors

**April 21, 2020** | Publication

President Trump Announces Intent to Suspend Immigration Into the US

COVID-19 Resource

**April 10, 2020** | News

O'Quinn Quoted in *Law360* Article, 'Hospitality Biz Faces Visa Hurdles as Virus Forces Closures'

In the News

**March 24, 2020** | Publication

Temporary Suspension of I-9 Physical Inspection Requirement for COVID-19 Outbreak  
COVID-19 Resource

**March 24, 2020** | Publication

Immigration Updates Including Department of Labor Posting Requirements and Public Charge Rule  
COVID-19 Resource

**March 20, 2020** | Publication

Immigration Update Amid Coronavirus Changes  
COVID-19 Resource

**March 19, 2020** | Event / CLE

Updates to Immigration Workforce Policies  
Association of Washington Business Workforce Summit | Tacoma, Washington

**January 31, 2020** | Publication

Six New Countries Will be Added to US Travel Ban  
Immigration Legal Update

**January 24, 2020** | News

O'Quinn Appointed to Greater Seattle Business Association Board of Directors  
Awards & Honors

**January 22, 2020** | Event / CLE

Employment Law Workshop  
Oregon Health Care Association | Portland, Oregon

**December 9, 2019** | Publication

USCIS Confirms Pre-Registration Process for H-1B Lottery FY2021  
Immigration Legal Update

**November 15, 2019** | Event / CLE

Migration and Human Rights: How Civil Society Organizations Can Protect the Rights of Central American Migrants  
Global Washington Annual Conference | Seattle

**November 15, 2019** | News

Lane Powell Recognized as 2019 'Top Performer' by Leadership Council on Legal Diversity  
Awards & Honors

**November 9, 2019** | News

Lane Powell Receives Iranian American Bar Association Pro Bono Award  
Awards & Honors

**October 3, 2019** | Event / CLE

On Beyond Zebra! — Working With Modern High Net Worth Clients  
Lane Powell Trusts & 'Tinis Seminar | Seattle

**October 1, 2019** | Event / CLE

SOLD OUT: 37th Annual 'Best Practices for Best Employers™' Labor & Employment Seminar  
Lane Powell Seminar | Seattle

**September 20, 2019** | Publication

ICE I-9 Audits Have Hit Seattle: How to Minimize Exposure  
Immigration Legal Update

**August 20, 2019** | Event / CLE

Impact of Federal Policy on the Agriculture Industry  
Association of Washington Business Federal Affairs Summit | Tri-Cities, Washington

**June 6, 2019** | News

O'Quinn Named an 'Outstanding Voice' by *Puget Sound Business Journal*  
Awards & Honors

**May 1, 2019** | Event / CLE

36th Annual 'Best Practices for Best Employers™' Labor & Employment Seminar  
Lane Powell Seminar | Portland, Oregon

**April 26, 2019** | News

Lane Powell Again Ranked Among Top Firms in 2019 *Chambers*® USA  
Awards & Honors

**April 12, 2019** | Publication

USCIS Begins to Issue FY 2020 H-1B Cap Receipt Notices  
Immigration Legal Update

**March 14, 2019** | Event / CLE

Travel Risk Symposium  
Key Travel | Atlanta

**February 22, 2019** | News

O'Quinn and Rasmussen Selected for Leadership Council for Legal Diversity Programs  
Awards & Honors

**February 15, 2019** | Publication

USCIS to Resume Premium Processing for Most H-1B Petitions on Tuesday 2/19  
Immigration Legal Update

**January 30, 2019** | Publication

H-1B Rule Finalized With Minor Changes to This Year's Lottery  
Immigration Legal Update

**January 28, 2019** | Publication

USCIS Resumes Premium Processing for Last Year's Cap Cases Today  
Immigration Legal Update

**December 3, 2018** | Publication

USCIS Proposes Changes to H-1B Cap Process  
Immigration Legal Update

**November 16, 2018** | Publication

DOL to Release New Form ETA 9035 for Labor Condition Applications on Nov. 19, 2018  
Immigration Legal Update

**October 25, 2018** | Event / CLE

Representing Immigration Clients in a Changing Political Climate  
National Federation of Paralegal Associations' Annual Convention | Seattle

**September 25, 2018** | Event / CLE

*From Taxes to Taxidermy: A Taxonomy of Topics for High Net Worth Clients*  
Lane Powell Trusts & 'Tinis Seminar | Seattle

**June 7, 2018** | Event / CLE

Immigration Updates for Small PNW Businesses

United States–Mexico Chamber of Commerce Northwest Chapter | Seattle

**June 1, 2018** | Publication

Immigration Opportunities: H-1B Alternatives for Employing Foreign Workers

*Seattle Business Magazine*

**May 3, 2018** | News

Lane Powell Again Ranked Among Top Firms in 2018 *Chambers*<sup>®</sup> USA Awards & Honors

**March 15-16, 2018** | Event / CLE

2018 NW Regional Immigration Law Conference

American Immigration Lawyers Association | Seattle

**October 17, 2017** | Event / CLE

35th Annual 'Best Practices for Best Employers' Labor and Employment Seminar

Lane Powell Seminar | Seattle

**September 14, 2017** | News

O'Quinn Selected for Leadership Washington's Class of 2018 Awards & Honors

**September 1, 2017** | News

O'Quinn and Yu Featured in *Oregon Business Magazine* Article 'Piecing Together the Immigration Puzzle'

In the News

**August 8, 2017** | Event / CLE

Immigration: Policy and Personal Perspectives

Washington State Bar Association | Webinar

**August 1, 2017** | Event / CLE

Immigration: Policy Perspective

Washington State Bar Association | Seattle

**June 14, 2017** | Event / CLE

Employment-Immigration Update: Options for Businesses and Employees  
WeWork | Seattle

**April 26, 2017** | Event / CLE

34th Annual Labor and Employment Seminar  
Lane Powell Seminar | Portland, Oregon

**April 19, 2017** | Event / CLE

Business Immigration Under the New Administration  
Lane Powell Seminar | Seattle

**April 18, 2017** | News

O'Quinn Quoted in *King 5* Article 'How Trump's Order on H-1B Visas Could Affect Washington'  
In the News

**April 5, 2017** | Publication

Homeland Security Is at the Reception Desk: Increased Worksite Enforcement  
*Oregon Business Magazine*

**March 27, 2017** | News

O'Quinn Featured in *Puget Sound Business Journal* Thought Leader Forum 'Immigration and Employment Law Under the New Administration'  
In the News

**March 8, 2017** | Event / CLE

Employment-Immigration Update: Options for Businesses and Employees  
WeWork | Seattle

**March 1, 2017** | Event / CLE

Employment-Immigration Update: Options for Businesses and Employees  
Keiretsu Forum Northwest Academy | Seattle

**February 23, 2017** | Event / CLE

Business Immigration Update: One Month With the New Administration  
Lane Powell | Webinar

**January 6, 2017** | Event / CLE

49th Annual Western Regional National Black Law Students Association Convention  
Western Regional National Black Law Students Association | Seattle



**December 14, 2016** | Event / CLE

Navigating Immigration Options for Businesses  
WeWork | Seattle

**November, 2016** | Event / CLE

I-140, Immigrant Worker Petitions: Best Practices, Common Pitfalls & Evidence Review  
American Immigration Lawyers Association

**August 25, 2016** | News

O'Quinn Joins Lane Powell's Immigration Practice Group  
Firm Announcement

**November, 2015** | Event / CLE

PERM Recruitment, Requirements, Degree Equivalency Issues, Audits and DOL Updates  
American Immigration Lawyers Association

**November, 2014** | Event / CLE

H-1B Visas in the Medical Context  
American Immigration Lawyers Association

**October, 2014** | Event / CLE

Onboarding Employees in the United States: From Interns to Executives  
National Oilwell Varco Global Human Resources Summit

**April, 2014** | Event / CLE

PERM Labor Certification Strategy  
American Immigration Lawyers Association

**November, 2013** | Event / CLE

The Immigration Impact of *Windsor* and the Repeal of the Defense Marriage Act  
Austin LGBT Bar Association

**August, 2013** | Event / CLE

Immigration Options for Students and Deferred Action for Childhood Arrivals Updates  
Goose Creek Independent School District

**July, 2013** | Publication

Homeland Security Dangers During Mergers and Acquisitions  
*Headnotes*

**March, 2013** | Event / CLE

Employment-based Immigration: Can Our Immigration Policy Foster Business?

Texas Wesleyan Immigration Initiative and State Bar of Texas Immigration & Nationality Law Section Panel

**January, 2013** | Event / CLE

Deferred Action for Childhood Arrivals and Immigration Options for Students

Dallas Independent School District

**November, 2012** | Event / CLE

Immigration Options for Students and Deferred Action for Childhood Arrivals Updates

Goose Creek Independent School District

**August and September, 2012** | Event / CLE

The DREAM Act Policy and Immigration Options for Students  
Texas Association of Vocational Adjustment Coordinators

**July, 2012** | Event / CLE

Immigration Practice Dos and Don'ts  
J.L. Turner Legal Society

**June, 2012** | Event / CLE

PERM Labor Certifications: Laying the PERM Foundation  
American Immigration Lawyers Association

**April 2, 2012** | Publication

Workplace Enforcement at Every Turn  
*Texas Lawyer*

**April, 2012** | Event / CLE

PERM Labor Certification Applications  
American Immigration Lawyers Association

**2012-2013** | Publication

Completing Form I-765, Application for Employment Authorization  
*Forms and Fundamentals*

February 22, 2010 | Publication

Know the Procedural Ins and Outs to Avoid Immigration Pitfalls

*Texas Lawyer*