

March 20, 2019 Event / CLE

Topics

Pay Equity

Related People

Christine Thelen
thelenc@lanepowell.com

Related Practices & Industries

Business
Labor, Employment & Benefits
Litigation
Wage & Hour

Best Practices for Complying With Pay Equity Laws

[East Portland Chamber of Commerce | Portland, Oregon](#)

Christine Thelen will present at the East Portland Chamber of Commerce Town Hall Meeting on Wednesday, March 20 from 8-9 a.m. In her presentation “Best Practices for Complying With Pay Equity Laws,” she will discuss Oregon’s Equal Pay Law – one of the most expansive pay equity law in the nation because it requires pay equity for all protected classes, not just gender. The law also prohibits seeking and relying on pay history, increases the cost of noncompliance, and provides a valuable safe harbor from liability. With pay equity enforcement on the rise, Thelen will share the evolving requirements of Oregon’s and federal pay equity laws, and specific actions, initiatives and processes employers can implement to minimize risk and limit exposure.