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May 20, 2014 Blog

ERISA: Self-Funded Benefit Plans May Not Have To Cover Same-Sex Spouses?

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You already know that the Defense of Marriage Act (DOMA), which prohibited recognition of same-sex marriages, was declared unconstitutional. *United States v. Windsor*, 133 S.Ct. 2675 (2013) In states recognizing same-sex marriages, ERISA benefits, like life and disability benefits provided through insurance contracts, will most likely be viewed as covering a same-sex spouse. But does...