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June 6, 2017 Event / CLE

# Seattle's Secure Scheduling Ordinance: What Covered Employers Must Do to Prepare Now

Lane Powell and Washington Retail Association | Webinar

Final rules for the Seattle Secure Scheduling Ordinance have been published. Now is the time for covered employers — large retailers and restaurants with 500 employees — to undertake a major overhaul to their scheduling practices before the law's effective date of July 1, 2017.

Please join Lane Powell and [Washington Retail Association](#) for Part 2 of our two-part webinar series surrounding Seattle's Secure Scheduling Ordinance on Tuesday, June 6, from 10:30-11:30 a.m. PST to find out how you can prepare and ensure compliance with the new rules.

*We will apply for SHRM and WA CLE Credits.*

The following issues will be covered during the webinar:

- Are you a covered employer?
- What employees are covered?
- What is a NAICS Code and why does it matter?
- What is a good faith estimate and when must you provide it to employees?
- When can you grant or deny an employee's schedule change request?
- What is an interactive process and when is it required?
- When must you pay for on-call time?
- When will you be required to pay additional wages for changing an employee's schedule?
- How will you advertise job openings?
- How do you meet the requirements of the ordinance, given your unique business operations?
- What actions do you need to start working on now?
- What actions are prohibited?
- Can you get sued for failing to follow this new ordinance?

