

**Mary Schug Young**

Attorney  
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**Areas of Practice**

Mary is a member of the Complex Litigation Practice Group and has an active litigation practice involving complex matters, including class actions, wages and hour disputes, employment matters and business disputes. Mary has been named a “Rising Star” for 2007-2009 by *Washington Law & Politics* magazine.

**Admitted to Practice**

Washington  
United States District Court, Western Washington  
United States District Court, Eastern Washington

**Academics**

University of Minnesota Law School (J.D., *cum laude*, 2002)  
Articles Editor, *Journal of Law & Inequality*  
Legal Writing Student Instructor  
University of Western Cape (Study abroad - Cape Town, South Africa)  
University of Wisconsin (B.A., with honors, 1998)  
University of Wisconsin Symphony Orchestra - Violin

**Practice Group and Specialty Team Memberships**

Class Action Defense  
Diversity Committee and Mentorship Program  
Labor and Employment  
Litigation  
Wage and Hour

**Representative Matters and Clients**

*Gaines et al. v. Shea Homes, Inc.* (Washington State Court) – Defend homebuilder in putative class action asserting Consumer Protection Act and tort claims.

*Stewart v. Master Builders Association of King and Snohomish Counties* —F. Supp. 2d—, 2010 WL 3SDS101 (W.D. Wash.) – Obtain summary judgment for employer on former management employee’s FLSA retaliation claim.

*Latin v. WORLD PAC, Inc.* (Western District of Washington) – Defend company in putative class action brought by former employee alleging failure to pay all wages due under commission pay plan.

*Wells Fargo Bank, N.A.* – Defend bank in actions involving claims for wrongful foreclosure, breach of contract, and violation of state Consumer Protection Act.

*Pavsidis v. Master Builders Association of King and Snohomish Counties* (Washington State Court) – Defend employer in putative class action lawsuit alleging improper classification of employees as exempt from state law overtime pay requirements.

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*Moore et al. v. Wal-Mart Stores, Inc.* and *Klink v. Wal-Mart Stores, Inc.* (District of Oregon) – Defend Wal-Mart in putative class action lawsuits alleging violation of Oregon termination pay statutes.

*Nordstrom, Inc.* – Assist Nordstrom’s Risk Management Department in evaluating and resolving varied business disputes.

*Williams v. BOSE Corporation* (Washington State Court) – Defend BOSE against former employee’s race discrimination and hostile work environment claims.

*Premiera Blue Cross* – Defend health plan in federal and state class action lawsuits alleging improper payment to health care providers and violation of ERISA.

*Olson et al. v. Tesoro Refining and Marketing Company* (Western District of Washington) – Defend oil refinery in class action lawsuit involving claims for violation of Washington state wage and hour laws based on alleged failures to pay employees for time spent donning and doffing personal protective equipment and traveling within the refinery.

*Thiebes v. Wal-Mart Stores, Inc.* (District of Oregon) – Member of trial team defending Wal-Mart in FLSA collective action.

*Kuhn v. Wells Fargo Bank* (Oregon State Court) – Defended bank in class action lawsuit alleging violation of Oregon wage and hour laws.

*McFarlin v. Wal-Mart Stores, Inc.* (District of Alaska) – Defended Wal-Mart in class action lawsuit alleging violations of Alaska wage and hour laws.

*Dvorak v. AMC Mortgage Services, Inc.* (Eastern District of Washington) – Defended mortgage services company in borrower lawsuit alleging violation of the Fair Credit Reporting Act.

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*Martin v. Stratex Networks, Inc.* (Western District of Washington) – Defended wireless service provider in lawsuit alleging violation of the Fair Credit Reporting Act and invasion of privacy.

*SAM’s Club* – Defended SAM’s Club in numerous lawsuits filed in Alaska state and federal courts alleging improper classification of assistant managers as exempt from federal and state overtime pay requirements.

## **Publications**

“Feeding Assistants Class Action,” 2004 (Co-author)

## **Speaking Engagements**

“Employment Law from A to Z in Washington (Compliance with Wage and Hour Law),” Lorman Seminar, 2004

## **Awards and Honors**

Named as a “Rising Star,” *Washington Law & Politics*, 2007-2009

## **Professional and Community Activities**

King County Washington Women Lawyers

Judicial Evaluation Committee, 2007-present

Board of Directors, 2006-2008

Washington State Bar Association

King County Bar Association

Member, Cascade Symphony Orchestra, Edmonds, WA: Violin (2003-2004)