

John C. Stevason

Shareholder
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Areas of Practice

John Stevason practices in both the Labor and Employment, and Intellectual Property and Technology Law Practice Groups, where he also served as past chairs. John advises management on employment discrimination and harassment matters, wrongful discharge, employment contracts, and wage and hour issues. For more than 30 years, he has represented management in arbitrations, unfair labor practice charges, union organizing and collective bargaining. In addition, he handles employment issues involving the Internet and electronic communications, and practices in the areas of computer law and licensing. John served as past chair of the Oregon State Bar's section on Computer and Internet Law, and as past chair of the Intellectual Property Committee of the United States Law Firm Group, an association of 18 prominent law firms spanning the country. He was Co-Editor-in-Chief and author of *Computer Law*, a two-volume treatise on computer and Internet law for attorneys. John is a frequent speaker on labor, employment and Internet topics.

Admitted to Practice

Oregon

Academics

New York University (J.D., 1973)
Executive Board, *New York University Law Review* (1972-1973)
Order of the Coif
Princeton University (A.B., Physics, 1967)

Practice Group and Specialty Team Memberships

Labor and Employment
Wage and Hour
Education
Healthcare
Intellectual Property and Technology
Long Term Care and Seniors Housing Client Service Team

Representative Matters and Clients

Nordstrom, Wah Chang, Weyerhaeuser, Pendleton Woolen Mills and Norm Thompson

Publications

John is a frequent contributor and author for the *Portland Business Journal's* labor and employment law column titled "Ask the Legal Professionals"

"Meal and Rest Breaks for Home Care Employees," Newsletter Article (April 2007)

"Computer Law," Volume II, *Oregon State Bar*, Co-Editor-in-Chief (1998)

"Wage and Hour Laws," *Advising Oregon Business*, Oregon State Bar, 2nd Edition

"Marketing and Distribution Arrangements," *Computer Law*, Oregon State Bar (1992), Supplement (1996)

Speaking Engagements

Labor and Employment Law

“What’s New — What’s Hot: The Latest in Employment Law,” and “The Lilly Ledbetter Fair Pay Act and the ADA Amendments Act — Management Strategies for Minimizing Risk,” Lane Powell’s 27th Annual Labor and Employment Seminar, Portland (March 2010)

“Privacy in the Workplace/COBRA,” Washington Health Care Association Convention, (May 22, 2007)

“Wage and Hour Law for Long-Term Care and Senior Housing Providers,” Oregon Health Care Association’s Spring Expo (March 12, 2007)

“Recovery and Business Continuation After a Disaster Strikes,” Oregon Health Care Association (February 8, 2007)

“Privacy in the Workplace,” The Seminar Group’s Managing the Risks of Employees and Technology Seminar, Program Chair (October 19, 2006)

“Annual Update,” Lane Powell’s 24th Annual Labor and Employment Seminar (October 11, 2006)

“Another Bad Day at the Office — Wage and Hour: The Bad Days Keep on Coming,” Lane Powell’s Employment Law School for Managers Seminar Series, Moderator (July 27, 2006)

“Agreements With Employees to Protect Company Assets,” Lane Powell’s Employment Law School for Managers Seminar Series (May 31, 2006)

“Annual Update,” Lane Powell’s 23rd Annual Labor and Employment Seminar (November 17, 2005)

“My Employees Look Like They’re Dressed for Bourbon Street — What Can I Do?” Lane Powell’s Employment Law School for Managers Seminar Series (March 9, 2005)

“Employment Related Records in Oregon,” Lorman Education Services (January 19, 2005)

Intellectual Property and Internet Law

“Sharing the Glory: Licensing and Distribution in Canada and the U.S.”

“What do you Mean I Don’t Own My Website? Tips and Traps in Contracting and Licensing,” Lane Powell’s Your Business on the Web Seminar

“Protecting Trade Secrets,” Lane Powell’s Your Business on the Web Seminar

“Intellectual Property, Internet and E-Commerce Law,” Lane Powell’s London Seminar

Awards and Honors

Peer Review Rated “AV” in Martindale-Hubbell

Named one of *The Best Lawyers in America*®, Employment Management (2011-2012)

Professional and Community Activities

Oregon State Bar

Member, Labor Relations and Civil Rights Section

Former Member of Executive Board, Computer and Internet Law Section

Former Chair, Computer and Internet Law Section

Computer Law Association (1985-Present)

Member, Multnomah Bar Association

Law Clerk, U.S. Court of Appeals, Fourth Circuit (1973-1974)

Former Chair, United States Law Firm Group, Intellectual Property Committee
YMCA of Columbia-Willamette
Member, Operations Committee
Former Member, Board of Trustees
Director and Secretary, Portland Summer Ensembles
Former Director, ODS/ODS Health Plans, Inc.
Former Director and Secretary, Internet Professionals Northwest

Languages

Spanish