

Leigh D. Stephenson-Kuhn

Of Counsel
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Areas of Practice

Leigh Stephenson-Kuhn has been practicing general business law since 1962 with a concentration in employee benefits, including pension, profit sharing, 401(k), health and compensation plans and agreements; tax qualified ERISA single employer, multiple-employer and multiemployer plans; advice regarding tax law qualification and exemption and ERISA compliance; nonqualified compensation and incentive programs; drafting of plan documents and communications to employees; counseling fiduciaries, administrators and other service providers; handling disputes and litigation regarding employee benefit claims, employer withdrawal liability, and trust asset allocation; and other employee benefit compensation matters. Other business practice includes planning and transactions for corporations and other businesses.

Admitted to Practice

Oregon

Academics

Columbia University (LL.B., 1961)
Yale University (B.A., 1958)

Practice Group and Specialty Team Memberships

Business
Employee Benefits
ERISA Litigation

Publications

“Legal Requirements of the Retirement Equity Act (REA),” *Employee Benefits Annual* (1985)

Speaking Engagements

“Annual Meeting of International Foundation of Employee Benefit Plans” (1985)

Awards and Honors

Peer Review Rated “AV” in Martindale-Hubbell
Named as an “Oregon Super Lawyer,” *Oregon Super Lawyers* (2006)
Named one of Portland’s Best Lawyers by *Portland Monthly* (2006)
Named as one of *The Best Lawyers in America*®, Employee Benefits (ERISA) Law (1998-2012)

Professional and Community Activities

Member, Oregon State Bar engaged in private practice with this firm since 1962
Member, Oregon State Bar Committees on Uniform Jury Instructions and Unauthorized Practice of Law
Oregon State Bar Continuing Legal Education projects on Advising Business (1971), Damages (1973), and Financing Business (1981)

Clerk-Bailiff to The Honorable Gus J. Solomon, Senior U.S. District Court Judge (1962)
Northwest Business for Culture and the Arts; Director (1992 - 2001); Executive Committee
(1991-2000)
Portland Opera Association; Director (1986-1993); Executive Committee (1986-1993);
Board President (1991-1992)
Oregon Episcopal School; Trustee (1982-1991); Executive Committee (1985-1991); Board
President (1988-1990)
Portland State University Foundation; Director (1978-1990); Executive Committee
(1984-1990); Board President (1984-87)
City Club of Portland (1962 -Present), past service as First Vice President, Second
Vice President and Secretary, Chairman and member of Research Board, and member of
several study committees (chaired committee report in 1978 on the role of Portland
State University in the community which was honored as the best of the 1970s); member of
research committee that issued the March 2010 report "Moving Forward: A Better Way to Govern
Regional Transportation"
Past President, Yale Alumni Association of Oregon and past Oregon delegate,
Association of Yale Alumni