

**Jeffrey W. Knapp**

Shareholder  
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503.778.2115



**Areas of Practice**

Employee Benefit Plans  
Incentive and Compensation Plans  
ERISA Claims and Litigation

**Professional Experience**

William M. Mercer, Incorporated (1997-1999)  
Bullivant Houser Bailey, P.C. (1994-1997)  
Miller, Nash, Wiener, Hager, and Carlsen  
Associate Attorney (1989-1994)  
Summer Law Clerk (1988)

**Admitted to Practice**

Oregon  
U.S. District Court, District of Oregon

**Academics**

University of Pennsylvania Law School (J.D., 1989)  
Order of the Coif  
Editor, *University of Pennsylvania Law Review*  
Publication: "Effective State Regulation of Energy Utility Diversification," 136 U. Pa. Law Rev. (1677, 1988)  
Washington and Lee University (B.A., 1984)  
B.A. in Romance Languages (Spanish/French)

**Practice Group and Specialty Team Memberships**

Business  
Employee Benefits  
ERISA Litigation  
Labor and Employment  
Litigation Practice  
Taxation

**Publications**

"10 Things You Need to Know About Section 409A," *Washington CEO*, Co-author (October 2008)  
"Demutualization: Coming to a Welfare Plan Near You," Jeff Knapp and Judy Bauserman, *Benefits Law Journal*, Winter 1999, pg. 7, Co-author

**Speaking Engagements**

"Health Care Reform: What Every Best Employer Needs to Know," Lane Powell's 28th Annual Labor and Employment Law Seminar, Portland (April 21, 2011)  
"Health Care Reform: What Every Best Employer Needs to Know," Lane Powell's 28th Annual Labor and Employment Law Seminar, Seattle (October 2010)

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“Changing Benefits for Challenging Times: Adding, Reducing and Restructuring Employee Benefit Plans,” Lane Powell’s 27th Annual Labor and Employment Law Seminar, Portland (March 2010)

“Making Sense of the Patient Protection and Affordable Care Act,” Association of Washington Business Spring meeting, Panelist (May 11, 2010)

“ARRA 2009: How Your Business Can Benefit From Federal And State Stimulus Programs,” Lane Powell Tax Seminar (March 20, 2009)

“Time for a Check-Up: How Recent Legal Developments Affect Your Employee Benefit Plans,” Lane Powell Tax Seminar (July 30, 2008)

**Awards and Honors**

Named as “Oregon Super Lawyer,” *Super Lawyers* magazine, Employee Benefits/ERISA (2006-2011)

Named as one of *The Best Lawyers in America*®, Employee Benefits (ERISA) (2006-2012)

Peer Review Rated “AV” in Martindale-Hubbell

**Professional and Community Activities**

Western Pension and Benefits Conference, President - Portland Chapter (2002-2003)

Member, Oregon State Bar

Member, Multnomah Bar Association