

Jeremy S. Healey

Attorney
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Areas of Practice

Jeremy Healey is a member of Lane Powell's Labor and Employment Group. Jeremy has significant experience in private-sector labor law, as well as employment litigation and counseling. Jeremy defends clients against EEOC claims, discrimination, harassment, hostile work environment and wrongful termination claims, and wage and hour violations. He advises employers regarding federal and state employment laws, provides sexual harassment training, drafts employee handbooks and personnel policies, and prepares separation and release agreements. He also handles employment issues involving the Internet and electronic communications, including issues pertaining to social media in the workplace. He has experience defending Fortune 500 employers in state and federal court, and also has significant experience defending employers in labor arbitration disputes.

Jeremy also has extensive experience representing colleges and universities, to whom he has provided advice regarding personnel policies, student disciplinary proceedings, the impact of the FLSA on unpaid student internships, the extent of judicial review for tenure decisions and student disciplinary proceedings and various issues arising under FERPA and the Clery Act. He has also investigated and filed formal responses to government agencies, and drafted numerous handbooks for colleges including student handbooks, employee handbooks and faculty handbooks, as well as faculty conflict of interest and information technology policies.

Jeremy works closely with his commercial litigation colleagues, including cases involving banking and lender liability, fair credit reporting, truth-in-lending and RESPA.

Professional Experience

Law Clerk, Department of Justice, Labor and Employment
Legal Intern, Evergreen International Aviation, Inc.

Admitted to Practice

Oregon
U.S. District Court, District of Oregon

Academics

University of Oregon (J.D., 2008)
Volunteer, Prosecution Clinic, Jury Trial Experience
Claremont McKenna College (B.S., 2005)

Practice Group and Specialty Team Memberships

Labor and Employment
Education
ERISA Litigation
Litigation
Mortgage and Consumer Finance
Wage and Hour

Publications

“Nonprofits: Make distinction between ‘paid’ and ‘volunteer’,” *Portland Business Journal*,
(September 24, 2010)

“Why employee performance evaluations are important for every size business,” *BUILDERnews*,
Co-author (December 2008)

Jeremy is a frequent contributor and author for the *Portland Business Journal's* labor and employment
Q&A column titled “Ask the Legal Professionals”

Professional and Community Activities

Member, Street Law Pro Bono Program

Member, Multnomah Bar Association